



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS**

**BISMARCK R-V SCHOOL DISTRICT**

***"Home of the Indians"***

**St. Francois County**



**Search being conducted by Mr. Darryl Pannier, MARE Search Consultant**

**Bismarck R-V is seeking candidates for the position of Superintendent of the School District  
located at 165 Campus Drive, Bismarck, Missouri, 63624.**

**Website: [bismarckindians.org](http://bismarckindians.org)**

County-District Code: 094-076	Schools	Certified Staff	Total Students	<b>"The Bismarck R-V School District's mission is to provide a learning environment that leads students to become accountable, goal-oriented, and productive citizens."</b>		
Elementary School (PK-5)	1	20	198			
High School (6-12)	1	22	212			
Total	2	42	410			
Annual Operating Budget: \$6,500,000.00 Total Tax Levy: 4.1627 (DS - .8400 included)	Assessed Valuation: \$38,509,103.00	Administrators - 4 Support Staff - 30	District Fully Accredited	District Operated Transportation	District Contracted Food Service (Opaal!)	
Reserve Balances at 32.7%	Parents as Teachers ECSE Program	Online Courses Edgenuity	<b><u>Bismarck Indians</u></b> 	FBLA Industrial Arts	PLC District A+ Program Dual Enrollment	Unitec Career Center

**BOARD OF EDUCATION:**

Matt Franklin - President  
Michelle Mork - Vice President  
Aaron Radford - Board Secretary

2028  
2028  
2027

Sally Colwell - Member  
Mark Hedrick - Member  
Michael Barton II - Member

2026  
2026  
2026

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY **Thursday, February 26, 2026 by 5:00 p.m.**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **Thursday, March 5, 2026**
- ANTICIPATED CONTRACT OFFER DATE **Thursday, March 5, 2026**
- CONTRACT BEGINS **July 1, 2026**

**SALARY/BENEFITS INFORMATION:**

- Salary commensurate with qualifications and experience. **Salary Range: \$125,000-\$150,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid health insurance benefits.
- Initial **multi-year contract** will be considered.
- District residency is **not required**.

**APPLICATION PROCESS:** Go to [www.moare.com](http://www.moare.com) and download all application material for Bismarck R-V.

Applicants are advised to email a copy of all application materials to the Search Consultant listed below:

**Bismarck R-V Superintendent Search**

**Attn: Mr. Darryl Pannier, Search Consultant**

**Email: [dwpannier@semo.edu](mailto:dwpannier@semo.edu)**

**\*\* Note new email address above!**



**Other Contact Information:**

**Phone #: (573) 803-9008**

**Fax #: (660) 747-8160**

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Bismarck R-V Board of Education**, and shall remain their property indefinitely.

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Bismarck R-V Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the **Bismarck R-V School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Mrs. Heather Petrie, Bismarck R-V School District, 165 Campus Drive, Bismarck, Missouri, 63624 Phone Number: (573) 734-6111.